



Spark - Shape - Shine

Inclusive Pathways to Employment

A specialist pre-employability programme for **unemployed people aged 16+ who have additional support needs, neurodivergence, disabilities and/or long-term health conditions.**

The programme offers:

Inclusive studio learning, volunteering and community opportunities, with tailored creative, sensory and early intervention support.

Rolling referral process (October 2026 - March 2027). Both self-referral and agency referral accepted.

Professional creative opportunities up to 10 hours per week, over 5 days, tailored to each participants individual abilities, goals, interests and readiness.

Held in Reachout fully accessible studio in Alloa.

[Click here for more information](#) | Scan QR code:



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